EMPLOYMENT OPPORTUNITY

KYCC is committed to meeting the needs of the multicultural Koreatown community. Our Clinical Unit has an established history providing effective, culturally competent mental health services to children and their families.

Our staff is our greatest resource. That is why we are committed to our investment in them -- providing an excellent benefit package that covers our regular staff and their dependents, keeping a low supervisor to staff ratio to ensure consistent access to guidance, and actively looking for professional development and growth opportunities.

We have been serving our diverse community for more than 45 years, and if you are passionate about creating change within our community, one family at a time, we'd like to meet you.

Counselor I (Transformative) (Part- time, Non-exempt)

Unit: Clinical Services  Reports To: Clinical Services Manager  Positions Available: 1
Posted: 08/15/2023  Salary: $22.00- $23.00 hourly

Summary: The Transformative Grant provides support and services for victims and survivors of hate incidents, hate crimes, their families and facilitates hate incident or hate crime prevention measures. This project aims to develop a culturally-centered, community-based group intervention that attends to the distinct needs and strengths of different Asian American communities and the specific way in which community members experience- and can heal from- anti-Asian racism. The Counselor I will support this program by facilitating focus groups, assisting in the development of a new intervention tool and implementing the new intervention tool. This position is a direct service position and is under the supervision of the Clinical Services Manager and Clinical Services Coordinator. Performance is reviewed on a continuous basis with specific goals and objectives identified throughout the year, including revenue generation goals. This is a part-time, non-exempt position, working 30 hours per week.

Duties / Responsibilities:

• Provide preventive services by:
  o Translation focus group/ survey tool.
  o Recruit community members to participate in focus groups.
  o Co-facilitate community focus groups.
  o Assist with development of new intervention tools.
  o Review, translate and adapt new intervention tools.
  o Recruit community members to participate in new intervention tool.
  o Co-facilitate new intervention tool.
  o Debrief and provide feedback regarding new intervention tools, and
  o Accurately and timely documenting all activities.

• Attend relevant meetings and trainings:
  o Attend focus group trainings.
  o Attend new intervention tool trainings.
  o Attend monthly unit meetings.
  o Attend monthly and quarterly staff/ agency meetings, and
  o Attend professional development trainings, conferences, workshops and seminars in order to maintain and improve professional competence as assigned by the supervisor.

• Perform other related duties as assigned by the supervisor.
Minimum Requirements / Qualifications (All applicants MUST meet the minimum qualifications):

- A Bachelor’s degree in Education Sociology, Social Work, Psychology, or related field from an accredited University or College.
- Minimum one year (including field placement) experience providing social services to low-income children, youth and families from diverse cultural and ethnic backgrounds.
- **Bilingual capacity (English/Korean) is required.**
- Demonstrable working knowledge of the use and operation of personal computers.
- Experience in the development and use of database application.
- Ability to organize and prepare documentation in a timely manner.
- Strong commitment to working with a multicultural community.
- Strong organizational, written and communication skills.
- Ability to work collaboratively with others and a willingness to participate fully in the team process.
- Self-directing and the ability to work independently as required.
- Proof of passing a TB test and Live Scan fingerprint clearance.
- Proof of eligibility to work in the United States.
- Proof of Full COVID-19 Vaccination.
- A valid California Driver License, access to personal transportation, and proof of auto insurance.
- Physical requirements: Able to hear a child calling for help, able to see a child on the playground, able to sit for long periods of time, seeing to inspect the field and written documents; ability to communicate with KYCC staff, affiliates, clients and public; and dexterity of hands and fingers to operate office equipment.